

Job description

Job title	Software Developer
Employment type	Full-Time Permanent
Reporting to	Scrum Master
Working hours	9.30am – 5.30pm - Monday to Friday
Location	85 Gracechurch Street, London EC3V 0AA
Salary	£ Competitive
Bonus	Discretionary Bonus Plan

CFC Benefits include 25 days holiday, Private medical insurance (plus dental and Optical cashback benefit), Life insurance scheme, Income protection scheme, Pension plan, Season ticket loan, Subsidised gym membership, 24/7 employee assistance programme and dress down Fridays. CFC social events include summer party weekend, Halloween and Christmas parties.

About CFC

CFC is a specialist insurance provider and a pioneer in emerging risk. With a track record of disrupting inefficient insurance markets, CFC uses proprietary technology to deliver high-quality products to market faster than the competition while making it easier for brokers to do business. Our broad range of commercial insurance products are purpose-built for today's risks, and we aim to give our customers everything they need in one, easy-to-understand policy.

Headquartered in London and backed by Lloyd's, CFC serves more than 70,000 businesses in over 80 countries. We're privately held and growing faster than any of our competitors in the market.

Although insurance is a serious business, our culture isn't too corporate and we never take ourselves too seriously. We are 'one-team' and enjoy a culture of openness and encouragement. We invest heavily in the learning and development of our people and enjoy a fast paced working atmosphere that is friendly, supportive, and fun.

Role definition

Our software development team is the engine room of our business, providing bespoke systems that give us our competitive advantage in a dynamic and fast paced marketplace. You will work across all of our current technology platforms including our bespoke back-office system, online insurance

trading platform and a new dynamic document management system as well as driving innovation on new cutting edge projects and initiatives.

This is a technology driven role, predominantly within a Microsoft SQL server and web-based architecture environment, including ASP.NET MVC and web forms and an agile development team. From day one you'll be exposed to a wide range of technologies and have the opportunity to work in a small, dynamic and hugely ambitious team.

Key responsibilities & Accountabilities

- Development of new web and windows applications and services;
- Maintenance and improvement of existing systems;
- Delivery of projects and new features according to defined deadlines and quality requirements;
- Write and review supporting technical documentation;
- Participate in specification and code reviews, working closely with Developers, the Quality Assurance team and a Business Analyst to ensure high quality of all team deliverables;
- Work as part of a small team and successfully manage your own tasks according to the larger needs of the business;

Communicate at all times in a friendly and professional manner with colleagues.

Skills & Ability

- 3 years+ experience as a Developer within (C# .NET);
- Ability to work in a small business environment;
- Belief in SOLID principles;
- Belief in AGILE principles;
- Experience within Test Driven Development;
- Experience within a Behavioural Driven Development Environment;
- Excellent team player;
- Creative problem solver with a "get it done" approach to all tasks;
- Presentable, good communications skills;
- Confident, energetic, responsible and self-motivated;

- A good sense of humour and the ability to have some fun;
- You have a desire to always push the technology stack forwards and contribute to the choices of future technologies.

Knowledge & Experience

- Strong commercial knowledge of Visual Studio and ASP.Net MVC/dot.net core applications, WCF and WebAPI services (windows console applications a plus) using C#;
- Front-end development: JavaScript (AngularJS or Angular 4 a plus), HTML, CSS, Bootstrap, , AJAX and integration with WCF/RESTful APIs. Designing experience a plus;
- Good commercial knowledge of EntityFramework, T-SQL, SSMS, experience using functions and stored procedures, experience with SSIS/SSRS;
- Experience using bug tracking tools, Team Foundation Server (TFS) and continuous integration/delivery tools (TeamCity/TFS Build);
- Working knowledge of Microsoft IIS, Microsoft Task Scheduler and SQL Server Agent;
- Micro-services;
- Interest in modern technologies such as MongoDB, Azure, AWS, Lambda services etc.

Education & qualifications

- Example A relevant degree within computer science and/or equivalent professional certifications

Our Core Values



CFC Core Values

<p>Passion & Perseverance</p>  <p>We're passionate about what we do and it shows.</p>	<p>Respect & Humility</p>  <p>We treat everyone as we would want to be treated.</p>	<p>Intensity</p>  <p>We hold ourselves to the highest standards, always.</p>	<p>One Team</p>  <p>We show up as one team to achieve outstanding results.</p>
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The information contained within this job description is not intended to be an all-inclusive list of the duties and responsibilities of the role. The role holder may be required to perform other related



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duties as assigned. CFC Underwriting Limited may at its discretion, assign or reassign duties and responsibilities as appropriate.