

Job description

Job title	Management Accountant
Employment type	Full-Time Permanent
Reporting to	Group Financial Controller
Working hours	9.30am – 5.30pm - Monday to Friday (Role requires out of hours work to meet deadlines)
Location	85 Gracechurch Street, London EC3V 0AA
Salary	£ Competitive
Bonus	Discretionary Bonus Plan

CFC Benefits include 25 days holiday, Private medical insurance (plus dental and Optical cashback benefit), Life insurance scheme, Income protection scheme, Pension plan, Season ticket loan, Subsidised gym membership, 24/7 employee assistance programme and dress down Fridays. CFC social events include summer party weekend, Halloween and Christmas parties.

About CFC

CFC is a specialist insurance provider and a pioneer in emerging risk. With a track record of disrupting inefficient insurance markets, CFC uses proprietary technology to deliver high-quality products to market faster than the competition while making it easier for brokers to do business. Our broad range of commercial insurance products are purpose-built for today's risks, and we aim to give our customers everything they need in one, easy-to-understand policy.

Headquartered in London and backed by Lloyd's, CFC serves more than 70,000 businesses in over 80 countries. We're privately held and growing faster than any of our competitors in the market.

Although insurance is a serious business, our culture isn't too corporate and we never take ourselves too seriously. We are 'one-team' and enjoy a culture of openness and encouragement. We invest heavily in the learning and development of our people and enjoy a fast paced working atmosphere that is friendly, supportive, and fun.

Role definition

CFC is a company majority owned by management and employees with a significant minority interest held by private equity (PE) investors.

For an accountant with up to 2 years post qualification experience this role offers a rare but fantastic opportunity to be involved in a small but highly effective finance function to obtain a real breadth of experience in a highly profitable fast growing environment. This role will be of particular interest to candidates who have a strong desire to pursue a career within PE backed organisations.

As a result of strong organic growth, the company is seeking to appoint a newly qualified Management Accountant to join their rapidly growing finance team. You will be responsible for financial reporting across the organisation to both internal and external stakeholders. You will also have a key position in developing internal controls and the roll-out of new accounting software alongside the rest of the finance team, reporting directly in to the Group Financial Controller.

Key responsibilities & Accountabilities

- Preparation of consolidated monthly management accounts to agreed timescales, including balance sheet reconciliations and variance commentary
- Assist with Quarterly Investor packs and bank covenant reporting
- Input into the production of Group and 6 subsidiary statutory accounts
- Assist with internal, interim and year end audits
- Responsibility for Group VAT returns and assisting with Group corporation tax returns
- KPI reporting and development
- Support in the preparation of annual financial budgets and forecasts with focus on support functions
- Production of various ad hoc analyses for decision support and assisting with Finance projects such as roll out of new accounting software and conversion to IFRS
- Control over settlement to suppliers and employee expenses

Skills & Ability

- Highly proficient in Excel (VLOOKUP's, IF, SUMIFS and use of pivot tables)
- Ability to improve and manage the accounting control environment
- Strong analytical skills and mathematically inclined – genuine love of data
- Ability to work to tight deadlines to a high standard
- Ability to think creatively, highly-driven and self-motivated

- Proven ability to roll-up sleeves and work with team members in a hands-on capacity
- Personality is key – someone who can join the team and engage from the get go
- A bright, engaging individual whom can communicate effectively and partner with senior management

Knowledge & Experience

- Experience of working within the insurance sector or financial services industry an advantage but not a prerequisite.
- Previous exposure of preparing accounts in accordance with IFRS would be desirable;
- Must be comfortable working as part of a small team within a rapidly growing and developing company
- Exposure to a multi-currency environment
- Experience of implementing new financial accounting software would be an advantage

Education & qualifications

- Newly-qualified accountant with industry experience (ACCA, ACA or CIMA)

Our Core Values



CFC Core Values

- Passion & Perseverance**

We're passionate about what we do and it shows.
- Respect & Humility**

We treat everyone as we would want to be treated.
- Intensity**

We hold ourselves to the highest standards, always.
- One Team**

We show up as one team to achieve outstanding results.

The information contained within this job description is not intended to be an all-inclusive list of the duties and responsibilities of the role. The role holder may be required to perform other related duties as assigned. CFC Underwriting Limited may at its discretion, assign or reassign duties and responsibilities as appropriate.